

Faculty profile



Dr. Noor Afza

**Professor & Chairperson Department of Studies and Research in Business Administration
Dean Commerce & Management**

Tumkur University

Tumkur

Cell: 9449089075/ 8217762307

Email noorafza95@gmail.com/ nrafza@yahoo.co.in

Summary

Knowledgeable experienced Self motivating talented Management professor driven to inspire students to pursue academic and personal excellence, consistently strive to create a challenging learning environment in which students become lifelong scholars and learners. Exceptional track record of research success with published article.

Highlights

- Accomplished researcher in Management
- Resourceful academic advisor
- Presentable and approachable
- Inspiring lecturer
- Dynamic leader
- Self-motivator
- Innovative thinker
- Challenges & Risk taker
- Curriculum development
- Soft skill Trainer

Accomplishment.

- Designed course curriculum for BBM
- Designed course curriculum for MBA
- Designed pre Ph.D. course curriculum for Ph.D. programme.
- Edited and published student Journal PRERANA.

Professional experience- Teaching

Professor and chairperson DOS&R in Business Administration

22 years of teaching experience

Professional / Administrative experience

Sl.no	Designation	Institution	Period
1.	Member Academic Council	Tumkur University	
2.	Chairperson	Tumkur University	30.9.2011- 30.9.2013
3.	Chairperson	Tumkur University	30.9.2017- current
4.	Dean Faculty of Commerce & Management	Tumkur University	15.04.2018- current
5.	Coordinator Skill Development Centre	Tumkur University	25.10.2103 – 1.02.2018
6.	Member Academic Council	Tumkur University	15.04.2018
7.	Chairman Departmental Council	Tumkur University	18.10.2011 –current
8.	Chairman (BOS) UG	Tumkur University	
9.	Chairman (BOS) PG	Tumkur University	22.10.2011
10.	Chairman BOE	Tumkur University	
11.	Chairman BOE for Pre Ph.D	Tumkur University	
12.	Chairman BOE	Tumkur University	
13.	Coordinator cultural Committee	Tumkur University	1.02.2018 –current
14.	Chairperson interview committee for admission to Ph.D course in Management	Tumkur University	23.03.2013
15.	Chairman for admission to Ph.D course		15.04.2013
16.	Chairman Sexual Harassment and Grievance Redressal Cell	Tumkur University	
17.	Chairman calendar of events committee for MBA course	Tumkur University	23.09.2013
18.	Member Governing council	sarvodaya first grade college	05.01.2014

Teaching Experience

Designation	From	To	Place
Lecturer	22/06/21996	9/08/2001	Government RC college of Commerce, Bangalore
Associate professor	10/08/2001	18/08/2011	Maharani's Arts and Commerce College for Women, Mysore
Associate professor	19/08/2011	18/08/2014	Tumkur University
Professor	18/08/2014	Till date	Tumkur University

Research Guidance

Ph.D Guidance	10
Ph.D Awarded	02
No of Students under Guidance	08

Ph.D's awarded Topic

1.	Effectiveness of Integrated Marketing Communication Approaches in Tourism Industry- A Study on Malnad Region in Karnataka
2.	Effectiveness of Bank Finance for Micro Small and Medium Enterprises (MSMEs) in Bangalore urban, Karnataka State

Fields of Specialization under the Subject / Discipline:

1. General Management
2. Human Resource Management
3. Marketing Management
4. International Marketing

Administrative/ Academic Experience

1. Chairperson Department of Studies and Research in BusinessAdministration.
2. Dean Commerce & Management.
3. Chairman Departmental Council
4. Chairman BOS UG (Management)
5. Chairman BOS PG (Management)
6. Chairman BOE
7. Coordinator Student Placement cell

8. Chairman BOE for pre-Ph.D examination.
9. Chairman Sexual Harassment and. Grievance Redressal Cell
10. Chairman cultural committee
11. Chairman fee structure committee for PG

Membership in Academics and Administrative Responsibilities

1.	Member Grievance & Redressal Cell
2.	Member IQAC Cell
3.	Member women welfare Cell
4.	Member ROBE committee for fifth Annual Convocation
5.	Member Sexual Harassment prevention cell.
6.	Member hospitality and document presentation committee for UGC expert committee visit
7.	Member Sexual harassment prevention cell.
8.	Member admission committee for M. Com
9.	Member Research Review Committee
10.	Member fee structure and calendar of events committee
11.	Member infrastructural inspection committee for recognition of Shri Dharmasthala Manjunateshwara Research Centre for Management Studies.
12.	Member preparation of vision document committee 2020 for Tumkur University.
13.	Member Robe committee for Sixth Annual Convocation.
14.	Member for preparation of calendar of events and fee for MBA programme
15.	Member LIC committee
16.	Chairman inspection of infrastructural committee for recognition of InterNationalInstitute for Sustainable Enterprise for Ph.D programme.
17.	Chairman interview committee for admission to Ph.D course in Management Studies
18.	Member BOAE for selection of experts for D.Litt

19.	Chairman counselling for allocating guides to Ph.D candidates
20.	Subject expert for interviewing guest faculty in Management
21.	Chairman MBA calendar of events committee.
22.	Member Robe committee for seventh Annual convocation.
23.	Member secretary for sign language training programme for deaf and dumb
24.	Internal examiner for Ph.D course work viva voce.
25.	Member for preparation of institutional development plan for RUSA
26.	Member governing Council for sarvodaya first grade college.
27.	Member BOE for MBA examination
28.	Member for finalization of regulation governing Bachelor Degree programme
29.	Member admission committee for M. Com course.
30.	Expert for scrutiny of application for Guest faculty
31.	Subject expert for selection of guest faculty
32.	Member BOS –UG Regulation committee
33.	Member BOAE for appointment of Examiner for UG course.
34.	Member for preparation of calendar of events for MBA programme.
35.	Admission Committee member for M.Com for 2011-12 academic year.
36. .	Admission Committee member for M.Com for 2012-13 academic year.
37.	Member expert of papers review and session committee of 2014 for the second interNationalConferenceon current trends in Engineering and Management.
38.	Member review committee in two days interNationalConferenceon Strategy, system and service for Sustainability and Scalability of Businessheld at Pondicherry University on 23 rd & 24 th March 2018.
39.	Observer for the KSET examination held on 16.12.2016 at Tumkur
40.	Member fee fixation committee for PG programmes

Participation in Training courses

Sl.no	Programme	Duration	Organised
1.	Orientation programme	Three Weeks	University of Mysore
2.	Refresher Course	Three Weeks	University of Mysore
3.	Refresher Course	Three weeks	Bangalore University
4.	Refresher Course	Three Weeks	Mysore University

Participation in Workshop/ Special Lecture/ MDP

Sl.no	Programme	Duration	Organised
1.	Special lecture programme on Cooperative Movement in India and Abroad : the Road Ahead held on 27.08.2016		Department of Studies and Research in Commerce, Economics and Business Administration
2.	Management Development programme on 16.04.2106	One day	Sindhi College of Commerce Bangalore
3.	Workshop on GST held on 08.09.2018	One day	Department of Studies and Research in Commerce, Economics and Business Administration in Association with Commercial Tax Department , Government of Karnataka & Canara Bank Tumakuru
4.	Practical Working Knowledge on GST on 18. 11.2017	One day	Vidya Vikas PG Department of Commerce , Alumni Association
5.	IQAC functioning and New Methodology held on 14.10.2017	One day	Internal Quality Assurance Cell(IQAC) Tumkur University
6.	Exploring Research venues	One day	Vidya vardhaka First Grade

			College Mysore.
7.	Capacity Building workshop on Rating Universities and improvement of Quality Of Education in Higher Education Institutions on 21.07.2017	One Day	Tumkur University Tumkur

Training Courses participated

Sl. no	Title	Date and year	Organised by	National/State
1.	Research Methodology & Introduction to SPSS	16 th & 17 th Feb 2013	Department of Studies & Research in Business Administration , Tumkur University	National
2.	Sexual Harassment of Women at workplace ((prevention, Prohibition & Redressal) Act 2013	2 nd and 3 rd September 2013	Institute of Public Administration, Bangalore	National
3.	Contemporary issues in commerce and Management Research	29 th February 2012	Government R.C college of Commerce Bangalore	National
4.	Development of B.Com Self learning Material	30 th May 2010	KSOU Mysore	State
5.	Accreditation ;New Methodology	29 th August 2009	SBRR, Mahajana First grade College, mysore	State

6.	Research Methodology and Techniques in commerce, Management and Social Science	12 th & 13 th May 2009	Al- Ameen College of Arts Science, Commerce & Management	National
7.	Decision Models	4 th ay 2009	D. Banumiah's College of Commerce & Arts Mysore	Regional
8.	Production of Audio :Lessons	15 th July 2008	KSOU. Mysore	Regional
9.	UG Sim Revision	21 st – 23 rd December 2007	KSOU. Mysore	Regional
10.	HRD & TQM	24 th to 26 th July 2003	Department of Collegiate Education, Govt of Karnataka	Regional

Participation / Delegate in National level Conferences

1.	Participated as a delegate in the National Conference on Consumer protection in India held at Vidyavardhaka First Grade College Mysore on 26 th & 27 th C December 2003
2.	Participated as a delegate in the UGC Sponsored National Seminar on Retail Revolution in India held at Mallamma Marimallappa Womens Arts and Commerce College Mysore from 8 th and 9 th October 2009
3.	Participated as a delegate in the UGC Sponsored National Seminar on Customer Relationship Management in Banking Industry held at JSS College for Women Mysore on 29.09.2010

4.	Participated as a delegate in the National Conference on Quality Management practices for organizational Excellence 21 st December 2011.
5.	Participated in a National Seminar on consultation on the Approach to 12 th five year plan of Higher education 23 rd December 2011.
6.	Participated in the IX convention of Federation of teacher's councils of Commerce and Management in Karnataka and state level Conference on achieving Excellence through Business Education –Issues and Challenges
7.	Shaping the Young Minds programme organized by Tumkur Management Association and AIMA on 6 th March 2012
8.	Participated in a Seminar on Philosophy of Science 4 th on July 2012
9.	Participated as a delegate in the seminar on Philanthropic Approaches to address contemporary Social problems held on 26 th July 2012
10.	Participated as a delegate in the National Conference on Business Innovation and Technology Management on 3 rd November 2012
11.	Participated as a delegate in the international Conference 2012 , Yoga in Education on 27 th and 28 th November 2012
12.	Participated as a delegate in the National Conference on Contributions of Sri Vidyaranya on 18 th , 19 th and 20 th December 2012
13.	Participated as a delegate in the National Conference on Bio-technological Approaches for Sustainable Environmental Management on 22 nd January 2013.
14.	Participated as a delegate in the National Seminar on Role of Women in Social Development on 6 th February 2013
15.	Participated as delegate in the international Conference on Contemporary

	Human Sufferings: Wisdom of Bhagwan Buddha on 6 th March 2013.
16.	Participated as a delegate in the international Conference on Buddha's Teachings for the contemporary World on 26 th March 2013
17.	Participated as a delegate in the National Conference on Swami Vivekananda – An Epoch Maker on 24 th April 2013.
18.	Participated in a seminar on Navodaya kavyadalli Henuu organized by KSHEC Bangalore 26 th April 2013

Participation in State level Conference

Sl.	Title of the paper
1.	Third state level Conference on Corporate Governance and E-commerce and Business education in next Millennium organized by Federation of Teachers Councils of Commerce and Management in Karnataka held on 7 th and 8 th August 1999
2.	AIFUCTO 26 th Academic Conference 2008 on Inclusive Education and Inclusive Development organized by Federation of University and College teachers association in Karnataka (FUCTAK) held on 17 th to 19 th Oct 2008
3.	UGC sponsored two day State level Seminar on innovations in Business Education in the present Era held at JSS College for Women Mysore from 22 nd and 23 rd December 2004
4.	UGC sponsored one day State level Seminar on Emerging issues in Banking Sector –Challenges Ahead held JSS College for Women chamrajnagar on 22.10.2008
5.	One day State Level Seminar on Emerging Trends in Service Sector held at Basudev Somani College, Mysore on 15.04.2010

Paper presented in State Level Conference

Sl.	Tittle of the paper
1	Impact of Globalization on Small and Medium Enterprises- Challenges and opportunities’ in a UGC sponsored State level seminar held at Sri D.Devaraja Urs Government First Grade College, Hunsur, 6th & 7th October, 2008
2	Inclusive Education and Inclusive Development’ in a State level AIFUCTO 26 th Academic Conferenceon at Jnanajyothi Auditorium, Bangalore University, Bangalore, 17 th to 19 th October, 2008,Bangalore.
3	Emerging Issued in Banking sector-challenges ahead’ at JSS College for Women, Chamarajanagar, 22 nd October, 2008
4	Emerging Trends in Service sector’ at Basudev Somani College, Mysore, on 15 th April, 2010
5	“Customer value creation for sustainable competitive advantage” state level Conference on IX convention of federation of Teachers councils of commerce and Management in Karnataka State held on 17 th and 18 th Feb 2012
6.	Higher education and mushrooming of Business schools –issues and challenges in a State Level Seminar held by Karnataka Commerce Teachers Association on 16 th &17 th February 2012.
7.	“Achieving organizational excellence through Business Education- issues and challenges “state level Conference on IX convention of federation of Teachers councils of commerce and Management in pondicherry State held on 17 th and 18 th Feb 2012
8.	Effectiveness of Big data for sustainable growth and development of Insurance sector – A conceptual Study State level Conference on Insurance eservice in India- trends and Challenges 8 th February 2014 organized by JSS college of Arts Commerce & Science State
9.	Impact of Technology on Ease of Banking Services-An Empirical Study in a UGC sponsored one day State level Conference on Emerging Trends in

	Banking sector- issues and Challenges held at PES College of Science Arts and Commerce Mandya on 11.02.2017
--	-------------------------------------------------------------------------------------------------------------

Papers presented in National Conferences

1.	Business Process Outsourcing in Banking industry’, at Saint Mary’s Syrian College, Brahmavara, 12 th & 13 th January, 2005, Brahmavar, Udupi district
2.	Vat and its implication in national Conference on value added Tax held at Govt R.C College , Bangalore on 27 th & 28 th January 2005
3.	EDP and Economic development’, at Government .R.C.College of Commerce & Management FKCCI, Bangalore, 4 th May, 2006, Bangalore.
4.	Problems and prospects of Indian Banking at sixth Convention of Federation of teachers Councils of Commerce and Management in Karnataka Bangalore University Bangalore on 21 st & 22 nd February 2006
5.	Export risk Insurance – A Gamut to promote exports National Conference on Financial Services opportunities and Challenges held at Hyderabad on 4 th December 2006.
6.	Professional Education through open Distance Mode – An experience in Karnataka State Open University in National Conference on Quality Assurance in open Distance learning Institution held at KSOU Mysore on 3 rd to 5 th March 2007
7.	FDI in pharmaceutical Industry in National Conference on Infrastructure development –issues and Challenges – A fast Growth track held at Government RC College of Commerce and Management on 29 th & 30 th March 2007
8.	Presented a Paper in the National Seminar on ‘Is Micro finance a panacea for

	poverty alleviation’ at Acharya Nagarjuna University, Nagarjuna Nagar, Andhra Pradesh 15 th & 16 th March, 2007
9.	Challenges of Higher Education in India in National Conference on Infrastructure development –issues and Challenges – A fast Growth track held at Government RC College of Commerce and Management on 29 th &30 th March 2007
10.	NKC’s Report and its implications on Higher Education” in a National Conference on Knowledge Commission and Higher Education 26th&27th July, 2007 Kanchi Mamunivar Centre for P.G.Studies, Puducherry,.
11.	Issues and challenges of higher education in India, at Gurukul Kangri University, Haridwar on 10th & 11th September, 2007, Haridwar
12.	Privatization and Commercialization of higher education in India Pondicherry University on 5th and 6th December 2007.
13.	GATS and its implication on higher education at Pondicherry university on 15th & 16th December.2007
14.	Quality assurance in Higher education at Cauvery college, Gonikoppal in a National Conference on The role of IQAC’s in promoting best practices to ensure internal quality in higher education on 22 nd & 23 rd January,2008, Gonikoppal
15.	ICT – A change agent for Higher education. National Conference on The role of IQAC’s in promoting best practices to ensure internal quality in higher education 22 nd & 23 rd January,2008 held at at Cauvery college, Gonikoppal
16.	Inclusive Education and Inclusive Development’ in a State level AIFUCTO

	26 th Academic Conference on at Jnanajyothi Auditorium, Bangalore University, Bangalore, 17 th to 19 th October, 2008, Bangalore.
17.	Emerging Issued in Banking sector-challenges ahead’ at JSS College for Women, Chamarajanagar, 22 nd October, 2008
18.	Global Meltdown –A Stumbling Block for India at a National Conference on Economic Recession and management Strategies held at DOSR in Commerce and Management , KSOU on 21 st and 22 nd Feburary 2009
19.	Economic Recession and its impact on External Trade at a National Conference on Economic Recession and management Strategies held at DOSR in Commerce and Management , KSOU on 21 st and 22 nd Feburary 2009
20.	Basel II –Implications for Bank Credit risk Mitigation, Governance and Disclosure’ at Government College, Mandya on 23 rd May,2009.
21.	CRM in retail Marketing in UGC sponsored national Conference on Retail Revolution in Indai held at Mallamma Marimallappa Women’s Arts and Commerce College Mysore on 9 th October 2009.
22.	CRM a tool for Effective banking in UGC sponsored two day National Conference on Customer Relationship Management in Banking industry held at JSS College for Women (Autonomous) Mysore on 28 th and 29 th September 2010
23.	Economic Meltdown and its Impact on Financial Services in India in a National Conference on Impact of global Financial Crisis on Indian Economy –emerging challenges held at kamala Nehru Memorial National College for Women Shivamogga on 26 th March 2011.
24.	Anatomy of a crisis- Surging Food prices a cause for concern in a National

	Seminar on Inflation Management : myths and Realities held at St. Philomena's College Mysore on 28 th and 29 th March 2011
25.	Basel II –Implications for Bank Credit risk Mitigation, Governance and Disclosure' at Government College, Mandya on 23 rd May,2009.
26.	An Innovation Competence – A Strategic Approach to Indian MSMEs'' National Conference on Innovative strategies for growth of MSME 30th June 2014. Seshadripuram College Bangalore
27.	“Global meltdown a stumbling block for India” National Conference on Economic recessions and Management Strategies 21 st &22 nd February,20 09 KSOU, Mysore
28.	CRM in Retail Marketing'' National Conference on Retail Revolution in India 8 th & 9 th October, 2009, Mallamma Marimallappa Women's Arts and Commerce College, Mysore
29.	CRM a tool for effective Banking National Conference on CRM in Banking Industry on 28 th & 29 th September, 2010, JSS College for Women, Mysore
30.	New Vistas of CRM in Banks, National Conference CRM in Banking Industry on 28 th & 29 th September, 2010 Mysore JSS College for Women, Mysore
31.	Anatomy of a Crisis – Surging Food prices A cause for concern,, Inflation Management : Myths and Realities 28 th & 29 th March, 2011 St. Philomena's College Mysore
32.	Impact of economic meltdown and its impact on Financial services industry in India Impact of Global financial Crisis on Indian Economy- Emerging Challenges 26 th March, 2011 Shimoga.

33.	“Latest trends in rewards and compensation Management- A study” National Conference on Human Resource strategies in the competitive global Business environment: Issues and Challenges held on 19 th Nov 2011 Tumkur University Tumkur
34.	“Knowledge Management in service industry – its effectiveness” At National Conference on Innovations and challenges in Business Horizons held on 2 nd &3 rd Dec 2011 at Tumkur University Tumkur
35.	“Vedanta and Management “in National Conference on Vedanta : A holistic approach held on 26 th 27 th &28 th December 2011 by Vedantha Bharthi at Tumkut University
36.	“Multi Brand retailing – Getting ready for the Big Play” in a National Conference on Strategic Implications of FDI in Retailing held at university post graduate college , kakatiya University Khammam on 16 th March 2012
37.	FDI in Retailing- Issues and Challenges National Conference on Strategic Implications of FDI in Retailing held on 16 th March 2012 at University Post graduate college , kakatiya University, khammam
38.	“India’s Retail Market getting organized to drive Growth” Contemporary Management practices and Just society 30 th &31 st March 2012 held at VijayNagara institute of Management Studies and S KR university, Bellary and Bellary District chamber of commerce and industries
39.	“Promoting youth entrepreneurship for socio and economic development” National Conference on Economic growth through innovative entrepreneurship held on 5 th may 2012 by DOSR in Commerce TUT

40.	“Entrepreneurship funding : Current trends and future directions” National Conference on Economic growth through innovative entrepreneurship 5 th may 2012 by DOSR in Commerce TUT
41.	“Information technology and balanced scorecard for effective health care Management” National Conference on Economic paradigms of health Care Management : issues and challenges 11 th May 2012 DOSR in Economics TUT
42.	Relevance of Kautilya;s Management principles and strategies in present competitive Business world. National Conference on State system and Moral values : Retracing Indian philosophies 25 th May 2102
43.	“Digital resources for Management Education” National Conference on Digital Resources in Higher Academic Research Held on 27 th June 2012 by Library at TUT university.
44.	“Drive for bridging skill gap” National Conference on Demographic Dividend for India: Challenges and opportunities 31 st July 2012 held by DOSR in Economics at TUT
45.	“Creating a sustainable competitive advantage by selecting developing and promoting talent” National Conference on New paradigms and perspectives for Business excellence held on 4 th August 2012 at DOSR in Business Administration TUT
46.	“A study on consumer preferences towards emerging new retail formats” National Conference on Retail sector in India: Opportunities and challenges held on 25 th August 2012 by DOSR in Commerce TUT
47.	“Benefits of green economy for sustainable social development –An exploratory

	study” National Conference on Sustainable social development in India –New vistas and challenges Sept 2012 DOSR in Business Administration TUT
48.	“Revival of Management education: Issues and Challenges” National Conference on Emerging issues and innovations in Management education 31 st Oct 2012 by DOSR in Business Administration TUT
49.	“Impact of globalization on Management education in India” Emerging issues and innovations in Management education 31 st October 2012 DOSR in Business Administration TUT
50.	“Management education in India –issues and challenges “National Conference on Emerging issues and innovations in Management education 31 st oct 2012 DOSR in Business Administration TUT
51.	Quality Assurance through customized imparting of concurrent knowledge and skills in Management education- a perspective analysis of stake holders in Mysore city Emerging issues and innovations in Management education 31 st oct 2012 DOSR in Business Administration TUT
52.	“Role of information technology in tourism industry in India “Technology in business: A competitive edge for organizations 28 th March 2013 East point college of engineering and technology Bangalore and Tumkur University
53.	“India’s health care Industry – the next big frontier after information technology “ Technology in business: A competitive edge for organizations 28 th March 2013 East point college of engineering and technology Bangalore and Tumkur University
54.	“Leveraging HR Technologies for Sustainable growth of Business“ in National

	Conference on Global interface of technology and Business- Dimensions and directions for Business education 7 th & 8 th March 2014 Teachers councils of Commerce and Management in Karnataka
55.	Garbage conundrum-A stumbling Block in Urbanization: An analytical study of Mysore City. Urbanization and Economic Transformation : issues and Challenges 12 th and 13 th October 2012
56.	Rural development through pro-poor tourism Indian tourism –Challenges and opportunities 28 th March 2013 Sinhgad Business School Solapur
57.	Equitable tourism development :need for strategic partnership equitable tourism development :Need for strategic partnership Public private partnership with special reference to development of tourism 10 th may 2013 School of Management Sambhram Academy of Management studies and development of Tourism, Government of Karnataka
58.	Bank credit effectiveness for MSME in India 9 th and 10 th August 2013 SDM college Mysore
59.	Effectiveness of Big Data for sustainable growth and Development of Insurance Sector- a Conceptual Study National Conference on Indian Insurance Sector innovation, sustainability and Social impact 22 nd November 2014 held by Dept of Studies & Research in Business Administration , Tumkur University & Bangalore Insurance Institute, Bangalore.
60.	Barriers faced by Micro Small and Medium enterprises (MSME's) in assessing Bank finance in a National Conference on MSME's –Role in propelling Economic Development of India Held at RV institute of management on 6 th

	December 2014
61.	“Health Insurance- Need of the Hour” Indian Insurance Sector innovation, sustainability and Social impact 22 nd November 2014, Dept of Studies & Research in Business Administration Tumkur University & Bangalore Insurance Institute, Bangalore
62.	Evaluation of Insurance policies suitable for MSME’s in India in a national Conference on Insurance Sector innovation, sustainability and Social impact 22 nd November 2014 held by Dept of Studies & Research in Business Administration , Tumkur University & Bangalore Insurance Institute, Bangalore.
63.	CSR a Dimension of Corporate Governance in private Sector insurance companies –An analysis of stake holders perception in Mysore city in a national Conference on Insurance Sector innovation, sustainability and Social impact 22 nd November 2014 held by Dept of Studies & Research in Business Administration , Tumkur University & Bangalore Insurance Institute, Bangalore.
64.	Role of Data Mining in Insurance Industry in a National Conference on Insurance Sector innovation, sustainability and Social impact 22 nd November 2014 held by Dept of Studies & Research in Business Administration , Tumkur University & Bangalore Insurance Institute, Bangalore.
65.	Evaluation of Foreign Trade policy with special reference to promotional schemes for fostering exports National Conference New Policy Implementation and Issues in Direct tax, Corporate Tax and Foreign Trade

	6 th February 2015 Dept. of Studies and Research in commerce and Dept of Studies & Research in Business Administration , Tumkur University and Board of Studies, Institute of Chartered Accountants of India
66.	India's Sustainability in Agriculture –A step ahead in National Conference on Innovation – An Engine for Inclusive Growth and Sustainable Development 12 th & 13 th February 2015, Dept of Studies and Research in commerce and Dept of Studies & Research in Business Administration , Tumkur University
67.	Fostering Quality Management Education for Sustainable and Inclusive growth in National Conference on Innovation – An Engine for Inclusive Growth and Sustainable Development 12 th & 13 th February 2015, Dept of Studies and Research in commerce and Dept of Studies & Research in Business Administration , Tumkur
68.	Leveraging HR technology and Human Capital for enhancing the competitiveness of MSME's – An empirical study in a UGC sponsored two day National Conference on Role of MSME sector in Indian Economy prospects and Challenges held at MVS Government Arts & Science College Mahabubnagar , Telangana State on 18 th & 19 th March 2015
69.	MSME an Overview ; financing and financial obstacles in a UGC sponsored two day National Conference on Role of MSME sector in Indian Economy prospects and Challenges held at MVS Government Arts & Science College Mahabubnagar , Telangana State on 18 th & 19 th March 2015
70.	The effect of advertising Appeals in you tube Advertisements in national Conference on Sustainable Development Innovations Technology and practices held by Department of Studies and Research in Business Administration,

	Tumkur University Tumkur on 8 th December 2017
71.	Ethics and Social responsibility of Corporate sector: a way towards Sustainable Development in Advertisements in national Conference on Sustainable Development Innovations Technology and practices held by Department of Studies and Research in Business Administration, Tumkur University Tumkur on 8 th December 2017
72.	Sustainable Development in Textile industry Issues, Strategies to be Advertisements in national Conference on Sustainable Development Innovations Technology and practices held by Department of Studies and Research in Business Administration, Tumkur University Tumkur on 8 th December 2017
73.	Social Entrepreneurship –A way to bring Social change Advertisements in national Conference on Sustainable Development Innovations Technology and practices held by Department of Studies and Research in Business Administration, Tumkur University Tumkur on 8 th December 2017
74.	Labour landscaping for sustainable Agriculture Development – an Empirical study of Agriculture labourers in Chamrajnagar District Advertisements in national Conference on Sustainable Development Innovations Technology and practices held by Department of Studies and Research in Business Administration, Tumkur University Tumkur on 8 th December 2017

Papers presented in International Conference

Sl.no	Title of the paper presented
1.	‘FDI and Marine Exports’, at Department of Commerce, Loyala College, Chennai on 15 th & 16 th February, 2007.
2.	Global meltdown and its impact on IT sector at Hotel Clarideges/IILM Lodhi Road, New Delhi on 17 th to 19 th December 2009
3.	Global Economic Crisis – Impact and Remedial Measures at Hotel Clarideges /IILM Lodhi Road, New Delhi on 17 th to 19 th December 2009

4.	Paper accepted for presentation on ‘Knowledge Management – A source of competitive advantage in Indian service industry – An Exploratory study’ at Oman, on 21 st to 22 nd February,2010
5.	Sustainable Micro Finance for women empowerment & social security’ at Justice K.S.Hegde Institute of Management, Nitte, 29 th & 30 th December, 2010,Nitte
6.	Linkage of Climate change, Agriculture & Poverty, at The Institute of Development Studies, University Mysore, Mysore on 25 th &26 th March, 2011.
7.	Quality & Marine exports – A Exploratory study at The Institute of Development Studies, University of Mysore, Mysore
8.	Ethics & values in Management education in the globalized era: Role for the Disciplines, at KSOU, Mysore on 8 th &9 th April, 2011
9.	Thinking beyond the classroom: Need for strategies to revive Management education, at KSOU, Mysore8th & 9 th April, 2011 Technology & media utilization in Management education through distance mode, at KSOU, Mysore, 8 th & 9 th April, 2011
10.	Technology & media utilization in Management education through Distance mode, at KSOU, Mysore, 8 th & 9 th April, 2011
11.	Garbage conundrum-A stumbling Block in Urbanization: An analytical study of Mysore City. Held at Tumkur University Tumkur, on 12 th and 13 th October 2012.
12.	Germane of Buddhist ethics and values at work place for developing corporate leadership for sustainable growth and development – a conceptual study International Conference on Ethics in the new Millennium: Buddhist Perspectives by TUT & Serajey Monastic university
13.	Higher education and Mushrooming of B schools –Issues and Challenges – on achieving organizational excellence through Business education- issues and challenges 17 th and 18 th Feb 2012
14.	Bank Finance for Micro Small and Medium Enterprises (MSME’S) on 6 th

	and 7 th February 2015 in International Conference on Small and Medium Enterprises in the global Economy – opportunities and challenges. Organised by Poornima School of Management and Poornima university Jaipur. In collaboration with Hanyang University South Korea and JK lakshmipath University Jaipur
15.	Problems and prospects of Micro Small and Medium Enterprises – A study on Tumkur District Karnataka) on 6 th and 7 th February 2015 in International Conference on Small and Medium Enterprises (MSME'S) in the Global Economy – opportunities and challenges. Organised by Poornima School of Management and Poornima university Jaipur. In collaboration with Hanyang University South Korea and JK lakshmipath University Jaipur

Articles Published in peer reviewed Journals

Sl.no	Title of the article
1.	“Problems and prospects of FDI in Retail Marketing” in International Journal of Social Science & Management April –June 2012 ISSN 2251-1571
2.	“Higher Education and Mushrooming of Management Institutions – issues and challenges” Abhinav journal Nov 2012 ISSN 2277-1166
3.	Knowledge Management for sustainable Competitive Advantage in Indian Service Industry- A theoretical Approach Gitam Journal of Management Volume 11 January March-2013 Number -1 ISSN 0972-740X
4.	“Perceived Tourism Awareness and Experience Karnataka- an Empirical study at Jog falls” in International Continental journal of Marketing Research Review Volume 2, issue3 2013 ,ISSN 2347-1670
5.	Urbanization and Economic Development. In EPRA International Journal of Economic and Business Review March 2015, vol-3 issue 3,2015 ISSN 23490187
6.	“CSR as dimension of corporate Governance in private sector Insurance Companies-An analysis of stakeholders’ perception in Mysore city” by Dr. in ACME INTELLECTS, International Journal of Research in Management,

	Social Science & Technology , Special issue Vol2, No.1,2014, ISSN 2320-2939
7.	Effectiveness of Big Data for Sustainable growth and Development of insurance sector- A Conceptual Study” ACME INTELLECTS, International Journal of Research in Management, Social Science & Technology, Special issue Vol2, No.1, 2014 ISSN 2320-2939
8.	Innovation Competitive – A strategic approach to an Indian MSME’s Micro Small Medium Enterprises in International Journal of Finance and Research Review ISSN-2321 -0354 volume 2 issue 10 th October 2014.
9.	A Study on working Capital Management in International Journal of Finance and Research Review ISSN-2321 -0354 volume 3 issue 7 th July 2015.
10.	Bank Finance for MSME’s – A Case Study of SBM, Bangalore, Karnataka by in International Journal of Banking Insurance and Finance ISSN-2350 -0875 volume 3 issue 6 th June 2016.
11.	Institutional Credit Support and provisions for MSME’s in Global Journal for Research analysis volume -5 Issue 12 December 2016 ISSN -2277-8160
12.	Pilgrimage tourism in Malnad Region of Karnataka and environmental issues in International Journal of Marketing Research Review ISSN 2321-0346 volume -1 7 th July 2015.
13.	A study on Accommodation facilities and Tourism Development with special reference to Malnad region in Karnataka in Intercontinental Research consortium ISSN -2350-875 Volume -3 June 2016.
14.	Portrayal of Women in Indian TV Advertisements- A study of Audience perception With Reference to Mysore City- in international Journal of Advanced Research in computer Science and Management Studies, ISSN 2321- 7782 Volume 5 Issue 4 22 nd April 2017.
15.	Emerging trends and Challenges in Textile Industry in India by in Intercontinental journal of Management Research Review ISSN 2321 -0346 volume -5 issue 8 August 2107.
16.	An analysis of advertising Appeals in services advertisements- A Content analysis Approach in international Journal of creative research thought ISSN

	-2320-2882 vol5 issue -3 September 2017
17.	The effect of advertising Appeals in you tube Advertisements by in international journal of Emerging Technologies and innovative research (JETIR)
18.	Ethics and Social responsibility of Corporate sector: a way towards Sustainable Development in international Journal of exclusive Management Research ISSN -2249-8672 November Special Issue 2017.
19.	Sustainable Development in Textile industry Issues, Strategies to be pursued in international Journal of exclusive Management Research ISSN -2249-8672 November Special Issue 2017.
20.	Social Entrepreneurship –A way to bring Social change by in international Journal of exclusive Management Research ISSN -2249-8672 November Special Issue 2017.
21.	Labour landscaping for sustainable Agriculture Development – an Empirical study of Agriculture labourers in Chamrajnagar District in international Journal of exclusive Management Research ISSN -2249-8672 November Special Issue 2017
22.	Skill India –need of the hour by in international Journal of exclusive Management Research ISSN -2249-8672 November Special Issue 2017

Articles published in Edited Books

Sl.n o	Title of the Articles
1.	“Latest trend in compensation and reward” in HR strategies in the competitive global Business environment –issues and Challenges
2.	“Garbage Conundrum- A Stumbling block in Urbanization: An Analytical Study” in Urbanization and Economic Transformation, ISBN 978-81-89630-65-2, 2012
3.	Information Technology and Balanced API Score Card for Health care Management in Economic Paradigms of Health Care in India. ISBN 978-81-

	89630-58-4, 2012
4.	Drive for bridging skill gap in Demographic dividend for India –A step forward ISBN 978-81-89630-61-4 2012
5.	“Promoting Youth entrepreneurship for socio and economic development” in Economic growth through innovative entrepreneurship ISBN 978-93-5051-575- 4 2012
6.	A study on consumer perception towards emerging retail formats In Retail sector in India-opportunities and challenges, ISBN 978-93-5051-833-2012
7.	Impact of Globalization on Management Education in India in Contemporary Issues in Management – ISBN 978-93-5097-182-6 2012
8.	Management Education in India Issues and Challenges , in Contemporary Issues in Management ISBN 978-93-5097-182-6, 2012
9.	Quality Assurance through customized imparting of concurrent knowledge and skills in Management education- A perspective analysis of stock holders in Mysore City in Contemporary issues in Management- ISBN-978-93-5097-182- 6 2012
10.	Revival of Management education in Contemporary issues in Management , ISBN-978-93-5097-182-6, 2012
11.	Sustainable Development through Customer Value Creation - Emerging trends in Management –ISBN 978-81-923326-1-1 2013
12.	FDI in multi brand retailing –getting ready for Big Play, in Strategic implication of FDI in retailing, -ISBN 978-93-5079-349-3
13.	Role of Information technology in Tourism in Technology in Business– A competitive edge for organizations ISBN-978-81-92442-5-0
14.	“Indian Health Care Industry- the next big frontier after IT “in Technology in Business– A competitive edge for organizations - ISBN -81-924424-5-0 2013
15.	Inter National Entrepreneurship-An Indian Case Study in a book Cases in Entrepreneurship – ISBN -978-93-80574-49-3
16.	Problems and prospects of Small and medium Enterprises –A Study in Tumkur District

17.	Dream Smart, Be Smart, Development of Smart City in Belgaum – In Smart Cities in India :A Road Ahead ISBN:978-93-84262-38-9
18.	Smart Cities and Information Technology - In Smart Cities in India :A Road Ahead ISBN:978-93-84262-38-9

Papers published in Conference proceedings

Sl.no	Title of the paper with ISBN no
1.	Relevance of Arthashastra on the Science of Business Management in the present Corporate World, in State System and moral values: Retracing Indian political philosophy , ISBN-978-81-923151-6-4, 2012
2.	Creating a sustainable competitive advantage by selecting, developing, and promoting Talent, in New paradigms and perspectives for Business Excellence – ISBN-978-81-923151-6-4 2012
3.	Benefits of Green Economy for Sustainable Social Development – An Exploratory Study in Sustainable Social Development in India: New Vistas and Challenges , ISBN No 978-81-924393-6-5.2012
4.	Evaluation of Foreign Trade policy with special reference to promotional Schemes for fostering Exports New Policy Implementation and Issues in Direct Tax and Foreign Trade , ISSN 97893-8269420-5 Feb 06 2015

Conferences / workshop Conducted/ organised

Sl.no	Training courses organised	
1.	One Day National Seminar on “Quality Management practices for Organizational Excellence on 21st Dec 2011 at KSHEC jointly organized by KSHEC and Research Centre for Quality Management, Tumkur University	National Seminar
2.	National Conference on New Paradigms & Perspectives for Business Excellence held on 4th August, 2012.	National Conference
3.	National Conference on Human Resource strategies in Global Business Environment: Issues & Challenges held on 19th	National Conference

	Nov, 2011 at Tumkur University	
4.	Emerging issues and innovation in Management Education One day National 31 st October 2012 DOSR in Business Administration Tumkur University	National Conference
5.	Special Lecture by Dr.Madhura Chatrapathi on Quality and Entrepreneurship on 18.03.2013.	Special Lecture
6.	Research methodology and Introduction to SPSS Two days, 16 th &17 th February 2013 ,DOSR in Business Administration, Tumkur University	Workshop
7.	Dimension in women health care Management, on 20 th April 2013 DOSR in Business Administration Tumkur University	Workshop
8.	Data Analysis through SPSS, 26 th &27 th October 2013, DOSR in Business Administration, Tumkur University	Workshop
9.	Personality and Skill development, 30 th November 2013, DOSR in Business Administration Tumkur University	Workshop
10.	Technology in Business–A competitive edge for organization, 28 th March 2013, DOSR in Business Administration and commerce, Tumkur University and East point college of Engineering Bangalore Tumkur University	National Conference
11.	Indian Insurance Sector: Innovation sustainability and Social Impact, 22 nd Nov 2014, DOSR in Business Administration Tumkur University and Bangalore Insurance Sector	National Conference
12.	Organized inter Departmental Commerce and Management Fest on 19 th February 2014	Management Fest
13.	Revision of BBM syllabus on 30 th April 2014	Workshop
14.	One Day National Seminar on New Policy Implementation and Issues in Direct tax, corporate tax and foreign trade , 2015	National Seminar
15.	Soft skills for Employability on 3 rd March 2015	Workshop
16.	National seminar on Union Budget 2015-16: Transforming Economy Towards growth on 23 rd April.2015	National Seminar
17.	Quantitative Analysis using SPSS on 9 th May 2015	Workshop
18.	One Day National Seminar on Goods and services tax act in India : An impact and ideal regime, 2016	National

		Seminar
19.	One day National Conference on Smart cities in India: A Road Ahead in April 2016	National Conference
20.	One day National Conference on Sustainable Development: Innovations Practices and Technology December 2017	National Conference

Sessions Chaired/ Delivered Lecture/ Resource Person

Sl.no	Title of the Conference	Organizer	Sessions Chaired/ Delivered Lecture/ Resource Person
1.	National level seminar on the role of IQAC's in promoting Best practices to ensure Internal Quality in higher education on 22 nd and 23 rd January 2008	organized by IQAC cell Cauvery college , Gonikoppal Kodagu	Resource person
2.	Two day International Conference on Re-engineering of Management Education held on 8 th & 9 th April 2011	KSOU Mysore	Rapporteur
3.	National Conference on innovations and Challenges in business Horizons held on 2 nd & 3 rd December 2011	DOS & R in Commerce Tumkur University, Tumkur	Rapporteur
4.	National Conference on Human Resource Strategies in the competitive global Business environment: issues and challenges held on 19 th November 2011	DOS & R in Business Administration	Chaired a session

5.	National conference on New Vistas of Business March 10 th 2012	Swami Vivekananda College of Commerce & Management, Tumkur	Resource person
6.	National Conference on Economic growth through innovative Entrepreneurship held on 5 th May 2012	DOS & R in Commerce Tumkur University, Tumkur	Rapporteur
7.	Delivered a special lecture on How to face an employment interview 7 th .04.2012	DOS& R in Economics Tumkur university Tumkur	Resource person
8.	New Paradigms and Perspectives for Business Excellence 4 th August 2012	DOSR in Business Administration TUT	Resource person
9.	Technology in Business– A Competitive edge for Organizations 28 th March 2013	East point college, Bangalore	Resource person
10.	Career opportunities in globalized Era	Vidya Vahani College Tumkur	Resource person
11.	Changing Dimensions and Contemporary issues in IFRS, Direct tax Code & Corporate Governance 11 th October 2013	Dept of Studies and Research in commerce and Board of Studies, Institute of Chartered Accountants of India	Chaired a session
12.	Sustainable Development through Global Business& Technological Advancement 31 st may 2014	Brindavan College , Bangalore	Chaired a session
13.	New product development Strategy 14/September 2013	Vidhya Vahini College, Tumkur	Resource person
14.	Global interface of technology and Business Business-	10 th Convention of Federation of Teachers	Delivered a lecture

	dimensions and Directions for Business Education 7 th & 8 th March 2014	Councils of commerce and Management in Karnataka	
15.	National Conference on New Policy implementation and issues in Direct tax and Foreign Trade held on 6 th February 2015	Department of Studies and Research in Commerce and Business Administration, Tumkur University in Association with Institute of Chartered Accountants of India	Chairperson
16.	National Conference on Innovation – an engine for Inclusive Growth and Sustainable Development held on 12 th & 13 th February 2015	Department of Studies and Research in Commerce Tumkur University	Chairperson
17.	UGC sponsored two day National Seminar on Micro Finance in India –Emerging issues and challenges held on 25 th & 26 th September 2015	Shanthi Arts, Science and Commerce College Malavalli	Resource person
18.	National Conference on Introducing GST and its implication on Indian Economy held on 7 th May 2016	Department of Studies and Research in Commerce and Business Administration, Tumkur University in Association with Institute of Chartered Accountants of India	Chairperson
19.	Delivered a lecture on women	Chennagi Obalapua	Resource

	Empowerment at NSS Camp Held on 24.01.2017 to 30.01.2017	Gramma , T umkur	Person `
20.	Delivered a lecture in inaugural address on the one day State level workshop on Emerging Trends in Banking and Stock Market	Teresian College Mysore	Innaugral Address
21.	Delivered a lecture on Skills and Creativity Need of the hour on 11.janury 2018	Educational Endowment Trust Magadi	Resource person
22.	Special Lecture on Effective Management on 28.01.2017	Department of Studies & Research in library and Information Science Tumkur University Tumkur	Resource person
23.	Role of women in uplifting the Indian Economy on 10.02.2017	Padamaraj Ariga Bharatesh college of Business Administration Bellagavi	Resource person
24.	Research report writing in one day workshop on Research Methodology held on 8 th .02.2017	St.Aloysis institute of Management and information Technology Managaluru	Resource person
25.	Delivered a lecture on FDI trends opportunities and challenges in the valedictory address on 15.03.2017	GT Institute of Management Studies and Research	Resource person
26.	Delivered a lecture on Confidence and self-motivation for success in a fresher day on 30 th s.09.2017	Sri. Siddhartha First Grade College Tumkur	Resource person

Books published

Sl.no	Title	Edited / Co Edited	Year of publication	ISSN / ISBN no
1.	HR Strategies in the competitive global business environment-issues and challenges	Co Editor	2011	ISBN No 978-81-923206 -3-2
2.	Conference proceedings on New Paradigms and perspectives for Business Excellence	Co editor		ISBN No 978-81-924393-6-5
3.	Contemporary Issues in Management	Edited	2012	978- 5097-182-6 -01
2.	New Paradigms & Perspectives for Business Co Edited	Co –Edited	2013	978-81-924393-6-5
3	Smart cities in India: A Road Ahead	Edited	2017	978-93-84262-38-9

Research Projects

Sl.no	Status	Title of the project	Funding agency	Amount sanctioned
1.	On going	Problems and prospects of Micro Small and Medium Enterprises- A study on Tumkur District, in Karnataka	UGC	80.000

Training Courses, Conferences/ seminars/Workshop / Special Lectures Organised

Sl.no	Programme	Date	Organised by	Conference/workshop/ seminars
1.	Quality Management	21st Dec 2011	jointly organized by KSHEC and Research	Seminar

	practices for Organizational Excellence on		Centre for Quality Management, Tumkur University	
2.	Human Resource strategies in Global Business Environment: Issues & Challenges	19 th Nov 2011	Department of Studies and Research in Business Administration, Tumkur University Tumkur	National Conference
3.	Emerging Issues and Innovation in Management Education	31st October 2012	Department of Studies and Research in Business Administration, Tumkur University Tumkur	National Conference
4.	Research Methodology and introduction to SPSS	16th & 17th February 2013	Department of Studies and Research in Business Administration, Tumkur University Tumkur	National Workshop
5.	. Dimensions in women health Care Management	20th April 2013	Department of Studies and Research in Business Administration, Tumkur University Tumkur	Regional
6.	Data Analysis Through SPSS	26th & 27th October 2013	Department of Studies and Research in Business Administration, Tumkur University Tumkur	National
7.	Personality And Skill Development	30th November 2013	Department of Studies and Research in Business Administration, Tumkur University Tumkur	State workshop
8.	Technology in Business: A competitive Edge for organizations	28th March 2013	Department of Studies and Research in Business Administration, Tumkur University Tumkur East Point College of Engineering and technology	National Conference
9.	Indian Insurance Sector : innovation, Sustainability and Social Impact	22nd November 2014	Department of Studies and Research in Business Administration, Tumkur University Tumkur	National Conference
10.	New Policy implementation	6th February	Department of Studies and Research in Commerce	National Conference

	and Issues in Direct tax, corporate tax and Foreign Trade	y 2015	and Business Administration, Tumkur University Tumkur and Board of Studies, Institute of Chartered Accountants of India	
11	Soft Skills for Employability	3rd March 2015	Innovation & Entrepreneurship Development Centre and Department of Studies and Research in Commerce and Business Administration, Tumkur University Tumkur	Regional Workshop
12	Union Budget 2015-16: Transforming Economy towards Growth	23rd April 2015	Innovation & Entrepreneurship Development Centre and Department of Studies and Research in Commerce and Business Administration, Tumkur University Tumkur	National Conference
13	Quantitative Analysis Using SPSS	9th May 2015	Innovation & Entrepreneurship Development Centre and Department of Studies and Research in Commerce and Business Administration, Tumkur University Tumkur	National Workshop
14	Smart cities in India: A Road Ahead	April 2016	Department of Studies and Research in Business Administration, Tumkur University Tumkur	National Conference
15	Sustainable Development: Innovations Practices and Technology	8 th December 2017	Department of Studies and Research in Business Administration, Tumkur University Tumkur	National Conference

Ph.D Thesis Reviewed

1.	Users perception towards Social media Advertising: A study of Select Indian Cities
2.	A Study on Assessment of Poverty Alleviation and Employment Generation Programmes in Solapur District
3.	A Study on Service Quality in Housing Finance Companies in Tamil Nadu

Membership in professional Bodies.

Sl.no	Life member Karnataka Government college Teachers Association.
1.	Life member Mysore college Teachers Association
2.	Member Editorial Board Indian Journal of marketing and Technology
3.	Member Editorial Board International Journal of Multidisciplinary Research Academy
4.	Member Editorial Board Bio info International Journal of Renewable and Sustainable Energy.
5.	Member Editorial Board ACME intellects International Journal of Research Management

Programmes organized as Co-ordinator Skill Development Centre

Sl.No	Title of the conference/ seminar/workshop	Date
1.	Pool campus	24/03/2015
2.	“Union Budget 2015-2016 Transforming economy Towards Growth”	23/04/2015
3.	One day workshop “Soft Skill for Employability”	03/03/2015
4.	One day workshop “carrier guidance & employment opportunities”	10/12/2015
5.	One day Workshop on “Emotional Intelligence & Employability”	08/12/2015
6.	Four days’ Workshop on “Aspiring entrepreneurship	5/5/2015-8/5/2015

	development”	
7.	One day training on “performance & efficiency improvement”	02/12/2016
8.	One week Training on “Getting in competitive exams”	06/12/2016-13/12/2016
9.	One day training programme on “Employability & career path”	23/11/2016
10.	One day workshop “Prevention of sexual Harassment & grievance Redresal Mechanism”	03/09/2016
11.	Two days Training programme on“ E-procurement training programme”	06/06/2016-07/06/2016
12.	One day workshop “Sexual harassment Awareness & its prevention”	04/05/2016
13.	One day Job mela	22/05/2016
14.	One day Workshop on “Emotional Intelligence & Employability”	08/12/2016
15.	One day workshop “Career Exploration through skill development”	21/02/2017
16.	15 days Sign language training programme	23/01/2017-10/02/2017
17.	One day Job Mela	27/04/2017
18.	Special Talk on Work efficiency and Performance Improvement	22/4/2017
19.	One Month Sign language training programme	19/04/2107 to 26/05/2017
20.	15 days Training programme on Effective communication Skills for improving Work Efficiency – for Employees of Tumukuru Smart City Ltd.	6/7/ 2017 to 24/7/2017
21.	Two days’ workshop on Entrepreneurial development programme and Digital Marketing workshop	30/08/2017- 31/08/2017

Special lectures / invited talks organized

Sl.No	Theme of the event	Date
1.	Special talk on “work efficiency & performance improvement”by Shri Manivannan IAS	22/04/2017

Project proposals submitted

Sl.No.	Title of the project	Name of the Investigator	Name of the funding agency	Project amount
1.	Sign language training programme	Noor Afza	Department of Differently Abled & Senior citizen	1,00,000
2.	Skill Development Activities	Noor Afza	Proposal submitted to State government	27,00,000

